

## MODULE 3: TEAMWORK

### CASE OF STUDY

- **LECTURE:**

#### **Assembly in carpentry** (unknown author)

*"They say that at midnight there was a strange assembly in the carpentry. The tools had come together to settle differences that would not let them work.*

*The Hammer intended to hold the chair of the meeting, but the assembly immediately notified him that he had to resign:*

*"You can not preside, Hammer," the assembly's spokesman said. "You make too much noise and you spend all your time beating."*

*The Hammer accepted his guilt, but proposed:*

*- If I do not press, I ask that the Screw also be expelled, since it is necessary to give many turns so that it serves for something.*

*The Screw said he accepted his expulsion, but he put a condition:*

*- If I go, also expel the Sandpaper, since it is very rough in its deal and always has frictions with the others.*

*La Sandpaper said he would not leave unless the Meter was expelled. He claimed:*

*- The Meter always spends time measuring others according to its own measure, as if it were the only perfect ...*

*With the meeting at such a delicate moment, the Carpenter appeared unexpectedly, who put on his apron and began his work. He used the Hammer, the Sandpaper, the Meter and the Screw. He worked the wood until he finished a piece of furniture. When he finished his work, he left.*

*When the carpentry was alone again, the assembly resumed its deliberation. It was then that the Saw, who had not yet taken the floor, spoke:*

*"Gentlemen, it has been proved that we all have defects, but the carpenter works with our qualities. It is they who make us valuable. So, I propose that we do not focus so much on our weaknesses, and focus on the usefulness of our strengths.*

*The assembly then judged that the Hammer was strong, the Screw joined and gave strength, the Sandpaper was special for tuning and grinding roughness, and observed that the Meter was precise and accurate. They felt like a team capable of producing quality furniture. They felt proud of their strengths and of working together.*

#### **Reflect and comment:**

- What do you think is the lesson behind this reading?
- What do you think resembles reality in an organization?
- How do you think we should handle the management of this group of people / team?

- **CONFLICT SITUATIONS**

Think about the last conflict situation you have had.

- What did it consist of?
- What final solution did you find?
- For your professional future, what lessons can you obtain from this situation for the next time? What would you do differently in a similar situation in the future?

Share your answers with other colleagues in the forum discussion enabled for the module and its activities.